



Health and Safety Policy Statement

The Organisers are committed to conducting its undertaking in a manner that protects the health and safety of all involved in Poacher 2022. In addition to complying strictly with the health and safety measures required by legislation, it is the organiser's policy to promote and take all reasonably practicable steps to safeguard the health, safety, and welfare of its members and others who may be affected by its actions.

To meet the requirements of this policy the Organisers will work with all volunteer leaders and other relevant parties to strive for continuous improvement in health and safety performance. They will operate an integrated, structured, and documented system of management control over all its operations. This system of control commits the committee to:

- The undertaking of appropriate reviews and assessments of its operations and undertakings to measure progress, manage risk, and ensure compliance with this policy and that of the Scout and Guide Association.
- Maintaining safe and healthy systems of work to protect all involved with Poacher and others, including the public.
- Ensuring that everyone involved in Poacher 2022 are fully competent to perform the tasks allocated to them by careful recruitment, ongoing development, and by provision of the necessary resources.
- Maintaining the health and safety awareness of all campers and others involved in Poacher 2022 by the establishment of sound health and safety practices and operations through competent management and good communications, leading to continuous improvement in health and safety performance.
- Ensuring that the contractors we engage are competent to perform the work contracted and encouraging good safety practice within such companies in compliance with this policy.
- Effective response to and investigation of accidents and incidents and, to establish where appropriate root causes and take reasonable actions to prevent their reoccurrence.

To achieve this, the committee will work within the policies and procedures laid down by the Scout and Guide Association, and encourage and support all teams in so doing. The Committee will provide information to, and ensure appropriate consultation with, activity providers, contractors and volunteer leaders on matters relevant to this policy.

Prime responsibility for these matters lays with us the Senior Management Team and the County Commissioners; all other providers, contractors, and volunteer leaders equally have responsibility for matters within their control. They have a duty to ensure that health and safety issues are given the fullest consideration at all times, and for providing a safe and healthy environment for everyone involved in Poacher 2022.

In addition, all persons involved with Poacher 2022 have a responsibility to themselves and others for the safety and prevention of ill health at camp. We must all work together in the spirit of participation and co-operation to ensure the success of this Policy and of Poacher 2022.

Signed:

Lizzie Taylor, Poacher 2022 Chair
On behalf of the Senior Management Team